



Chief Executive Officer

NVision Insight Group is looking to fill the position of **Chief Executive Officer**. The incumbent will be an employee of NVision, subject to a negotiated multi-year employment-contract (maximum 3 years with option to extend and subject to annual joint review with board). The target salary range for this position is \$155,000 to \$175,000 per year plus benefits, and performance bonus, with flexibility to negotiate (final compensation will be established by the board with reference to our internal salary grid). This position will be based in either Ottawa, Ontario or Iqaluit, Nunavut.

NVision Insight Group is a majority Indigenous-owned consulting company with extensive experience working in and with First Nation, Inuit and Métis communities across Canada. Our people provide services and products that strengthen the structures and programs of indigenous communities and organizations, enhance the achievement of Indigenous people and governments, and support Indigenous cultural awareness and Reconciliation.

Qualities

- Indigenous preferred. If candidate is not Indigenous, an expectation is to develop a succession plan and mentor an Indigenous person to fill the role.
- Shares our aspirations and values (see job description for detail)*.
- Embodies Indigenous value and knowledge systems (e.g. 7 grandfather teachings, Inuit societal values and IQ)
- Leadership style that:
 - Can effectively facilitate and manage organizational change and development
 - Is team-oriented, collaborative, respectful and empowering of staff, board and others;
 - Prioritizes the interests of the company and its long term sustainability; and
- Ability to undertake necessary internal management and change management for successful operation of a business our size.

Qualifications / Experience / Knowledge, Skills and Abilities (KSAs)

- As per job description but includes the following:
 - MBA or similar university degree or designation (preferred);
 - 10 years+ experience in senior management, preferably with consulting organizations;
 - 5+ years overseeing corporate growth, business development and implementation; and
 - Supervision of staff and external resources.
- Has extensive experience working in Indigenous contexts (First Nation, Inuit, Métis, Nunavut, northern) and with Indigenous and Crown governments.
- Has experience working in management consulting.
- Preferably has knowledge of Nunavut/Government of Nunavut, land claims and treaty contexts, and governing arrangements/Indigenous governments across Canada.
- Preferably, has direct lived experience in Indigenous and northern communities and associated socio-economic and political contexts.
- Demonstrated business leadership skills, experience and knowledge with respect to:
 - change management;
 - strategic and business planning and implementation;
 - financial, HR and organizational performance management;
 - business/consulting services development;
 - project management, control and quality assurance;
 - board governance;
 - communications and marketing;
 - risk assessment and management;
 - organizational policies and procedures;
 - experience working with professional advisors e.g. legal, accounting).
- Has ability to manage time and multiple tasks while providing quality work products.

How to apply:

* For more information and a full job description visit: www.nvisiongroup.ca/careers. All inquiries should be directed to **Leslie Sutherland**, Manager of Human Resources – lsutherland@nvisiongroup.ca OR **Victor Tootoo**, President – vtootoo@nvisiongroup.ca.

While we sincerely appreciate all applications, only those candidates selected for interview will be contacted.



NVision Insight
Group Inc.